## 2024-25 Substitute & Misc. Rates Fringe: 26.76%

Licensed Teacher Subs Øˇ  ĒÖæ^ÁÇHÈÏ ÎÁ@[ˇ!•Á[!Á { [!^D Pæ -ĒÖæ^Áǡ]Ác[ÁHÈÏ ÍÁ@[ˇ!•D	Salary Å‱‱GÎÎÈFI Å‱‰FHHÈ€Ï	With Fringe ÅAAAAAAAHHÏÈHÎ ÅAAAAAAAFÎÌÈÎÌ	
Extended Rate Teacher Subs  Øˇ  ĒÖæ^ÁÇHÈÏ ÎÁ@[ˇ!•Á[¦Á { [¦^D  Pæ -ĒÖæ^Áǡ]Ác[ÁHÈÏ ÍÁ@[ˇ¦•D	Salary Å&&&&&GÌÏÈÏÏ Å&&&&&FIHÈÌJ	With Fringe ÅAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	
Para Subs Óæ•^åÁ[}ÁÅGHÈH€Á@[ˇI ^Á¦æc^ æ}åÁÏÈÍ€Á@[ˇI•Á]^¦Áåæ^	Salary Å&&&&&#FÏIÈÏÍ</td><td>With Fringe AAAAAAAAGGFÈÍF</td><td></td></tr><tr><td>Secretary Subs Óæ•^åÁ[}ÁÅGFÈÎGÁ@[ˇ¦ ^Á¦æc^ æ}åÁÌÈ€€Á@[ˇ¦•Á]^¦Áåæ^</td><td><b>Salary</b> Å&&&&&FÏGÈJÎ</td><td>With Fringe ÅAAAAAAAGFJÈGI</td><td></td></tr><tr><td>Administrator Substitutes (Retired) Óæ•^åÅ[}ÅÅÏÍÈHÏÅ@[ˇ¦ ^Ŧæc^ æ}åÅÌÈ€€Å@[ˇ¦•Å]^¦Ååæ^</td><td>Salary Åૠૠૠૺ૽૽€GÈJÎ</td><td>With Fringe ÅÅÅÅÅÅÅÅÅ Î (È) (</td><td>(No PERS)</td></tr><tr><td>Teacher as Acting Admin  Ùcâ]^}åÅ-[¦ÅV^æ&@^¦Åæ•ÅŒ&câ}*ÅŒå {â} Øˇ  ĒÖæ^ÂQ}&¦^ {^}c•Á<u>U} ^</u></td><td><b>Salary</b> ÅAAAAAAAAAI ÌÈJG</td><td>With Fringe ÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅÅ</td><td></td></tr><tr><td>Temporary Hourly Teacher P[~  ^ÁÜæc^ÁÇŒç^¦æ*^D</td><td>Salary Å&&&&&&A</td><td>With Fringe Å₩₩₩₩Ĥ€ÈGÍ</td><td></td></tr><tr><td>Outdoor School Stipend  ÚŒVÁĒÁŮ^* ` æ¦  ÚŒVÁĒÁÙ` } åæ^ ÚØÙÚÁĒÁÖæi ^</td><td>Salary ÅÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄÄ</td><td>With Fringe ÅAAAAAAAGGÌÈ€Ï ÅAAAAAAAAIÍÍÈFÍ ÅAAAAAAAAAJÍÈ€Ï</td><td></td></tr><tr><td>E.R. Rate - Hourly Ùcˇå^}cÁŒ&cāçācā^●ÁÐÁÙˇ]^¦çā●ā[}</td><td><b>Salary</b> Å‱MMHÍÈJÏ</td><td>With Fringe Å₩₩₩₩₩ ſĖĨ€</td><td></td></tr><tr><td>E.R. Base Salary ÓŒÁÉÁ€ÁÁÙc^]ÁŒÁÇ~[¦ÁÃÁÚ[•āċā[}•D</td><td><b>Salary</b> ÅÄÄÄÍ ÍÈÍHJÈ€€</td><td></td><td></td></tr></tbody></table>		